



**Representing finishing professionals in surface engineering
and coatings since 1925**

PRODUCTION MANAGER

South West Metal Finishing, are looking for a Production Manager to join their team based in Exeter. Based in beautiful Devon, with four sites in the West Country, SWMF provide industry leading electroplating and chemical engineering services to marine, automotive, and aerospace manufacturers. We are a family owned business and can offer excellent career possibilities, an attractive package and benefits and a vast amount of new knowledge! Check us out at www.eicgroup.co.uk

As their Production Manager, you will be responsible for all aspects of Production, including Production Planning and Continuous Improvement functions at the Exeter site.

About the role:

Ensuring the team are fulfilling their roles and meeting their own individual KPI targets whilst providing guidance and support as required
Reviewing performance and development of all staff under your control and taking appropriate action to ensure the business operates effectively and staff are held accountable for their output
Liaising with other group site managers to maintain a fast and efficient flow of work between sites as determined by their customer's needs
Responsible for improving and maximising productivity and efficiency of production output whilst increasing labour utilisation
Cultivating an atmosphere of continuous improvement and an ethos of open communication that embraces the vision, mission and strategy of the business
Budgetary control of tooling, raw materials, labour cost and continuous improvement projects, within yearly set budget.

Scope of responsibility:

Reporting to the Group Operations Director, you will be responsible for the Planner, 2X Section Leaders, 7X Team Leaders and Production Operatives.

About you:

Able to work extended hours when required
Full, Clean UK Driving Licence
People-management skills, experience and natural ability as a leader and manager
Excellent face-to-face and telephone communicator
Ability to communicate and motivate at all levels of the business
Understanding of special processes and aerospace standards and specifications would be an advantage
Must be proficient in the use of MS Office, particularly Excel, Word and Powerpoint.
Commercially astute
Ability to have emotional resilience under pressure situations
Empathic communicator, able to see things from the other person's point of view
Ability to present confidently to customers and staff
Self-driven, results-oriented with a positive outlook
Able to get on with others and be a team-player

Sounds interesting?

Get in touch – send an email to damong@eicgroup.co.uk or call us 01392 258234.

INSTITUTE OF MATERIALS FINISHING

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